2026 Q2

ANESTHESIOLOGIST SALARY BY STATE

No Surveys. No Estimates. Just Real Advertised Salaries by State.

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AT A GLANCE

What the Q2 advertised market is showing

NATIONAL ADVERTISED AVERAGE

$537K

Posting-weighted W-2 base salary

MEDIAN POSTING SALARY

$525K

A steadier view of the middle

HIGHEST STATE AVERAGE

Louisiana

$594,444

ANNUAL SALARY NOT PUBLISHED

43%

Among otherwise eligible W-2 postings

Three signals worth watching

- Louisiana has the highest state average in this report.
- Washington, California, Texas, Arizona, and Illinois pair above-median advertised pay with comparatively deeper posting activity.
- Roughly 43% of otherwise eligible full-time W-2 postings did not publish a usable annual salary, making transparency a meaningful recruiting differentiator.

STATE RANKINGS

Where advertised W-2 averages are strongest

Rankings emphasize states with broader qualifying samples. Limited-sample markets remain in the state table but are not treated as definitive national leaders.

STATE SALARY TABLE

Alabama-Montana advertised salaries

State / District	Lowest Min	Average Salary	Highest Max
Alabama	$400,000	$531,944	$750,000
Alaska *	$800,000	$850,000	$900,000
Arizona	$350,000	$567,955	$1,000,000
Arkansas	No data	No data	No data
California	$330,000	$574,079	$950,000
Colorado	$300,000	$506,389	$750,000
Connecticut	$425,000	$536,250	$650,000
Delaware	$390,000	$536,071	$800,000
District of Columbia	$425,000	$509,375	$575,000
Florida	$350,000	$537,500	$600,000
Georgia	$380,000	$505,833	$650,000
Hawaii	$450,000	$540,625	$650,000
Idaho	No data	No data	No data
Illinois	$300,000	$565,391	$975,000
Indiana	$300,000	$530,952	$1,000,000
Iowa	$450,000	$540,000	$600,000
Kansas	$425,000	$466,667	$575,000
Kentucky	$400,000	$546,875	$700,000
Louisiana	$500,000	$594,444	$700,000
Maine	$450,000	$535,714	$575,000
Maryland	$300,000	$484,186	$675,000
Massachusetts	$400,000	$501,852	$600,000
Michigan	$400,000	$505,000	$600,000
Minnesota	$400,000	$545,000	$750,000
Mississippi	$450,000	$475,000	$500,000
Missouri	$400,000	$558,333	$900,000

* Limited sample; shown for market visibility and excluded from broader-sample rankings. No data means no qualifying full-time W-2 posting disclosed an annual base salary; it does not mean no jobs exist.

STATE SALARY TABLE

Nebraska-Wyoming advertised salaries

State / District	Lowest Min	Average Salary	Highest Max
Montana	$370,000	$464,375	$600,000
Nebraska *	$450,000	$487,500	$550,000
Nevada	$450,000	$572,917	$950,000
New Hampshire *	$525,000	$556,250	$600,000
New Jersey	$350,000	$539,362	$700,000
New Mexico	$450,000	$506,250	$550,000
New York	$350,000	$553,866	$750,000
North Carolina	$400,000	$500,893	$575,000
North Dakota	$500,000	$633,333	$800,000
Ohio	$340,000	$524,417	$700,000
Oklahoma *	$500,000	$550,000	$600,000
Oregon	$300,000	$542,500	$700,000
Pennsylvania	$340,000	$523,710	$600,000
Rhode Island	$450,000	$558,333	$650,000
South Carolina	$425,000	$500,000	$700,000
South Dakota	No data	No data	No data
Tennessee	$400,000	$558,333	$775,000
Texas	$350,000	$568,019	$700,000
Utah *	$450,000	$500,000	$550,000
Vermont	$450,000	$477,083	$525,000
Virginia	$300,000	$495,789	$700,000
Washington	$350,000	$577,632	$700,000
West Virginia	$300,000	$529,167	No data
Wisconsin	$400,000	$526,250	$700,000
Wyoming *	$625,000	$625,000	No data

* Limited sample; shown for market visibility and excluded from broader-sample rankings. No data means no qualifying full-time W-2 posting disclosed an annual base salary; it does not mean no jobs exist.

DIRECTIONAL COMPARISON

How advertised state averages moved from Q1

These are directional differences between published state summaries. They reflect changes in the mix of advertised positions and the reviewed reporting method; they should not be read as same-job raises or cuts.

PRACTICAL TAKEAWAYS

What these signals mean in the market

For job seekers

- Louisiana has the highest state average at $594,444, making it a useful benchmark for advertised base pay.
- Louisiana and North Dakota show the strongest observed salary floors at $500,000.
- Arizona and Indiana reach the highest observed W-2 maximums at $1,000,000, but individual workload and call expectations still matter.
- Arkansas, Idaho, South Dakota show No data in this report. Open jobs in these states do exist as 1099 roles or W-2 postings that require direct contact for compensation details.

For recruiters

- Washington, California, Texas, Arizona, and Illinois combine above-median advertised pay with comparatively deeper activity, signaling competitive recruiting markets.
- Approximately 43% of otherwise eligible full-time W-2 postings did not publish a usable annual salary.
- A clearly stated W-2 base range can help a position stand out before a candidate is asked to call or email for compensation details.
- The Highest Max is an observed advertised figure, not a guaranteed market ceiling. Call, bonuses, overtime, and total compensation are intentionally separated from base salary.

METHODOLOGY

How to read the Q2 salary figures

This report analyzes a standardized collection of full-time W-2 anesthesiologist job advertisements captured during Q2. Figures represent advertised annual base salaries, not every available job or every negotiated compensation package.

What qualifies

A posting must be explicitly full-time and W-2 and must disclose salary information. For this report, an anesthesiologist posting with any annual salary figure below $300,000 is treated as part-time and excluded.

How averages work

When a posting lists both a minimum and maximum annual salary, we use the midpoint of that range. When it lists only one annual salary figure, we use that amount.

What No data means

No data does not mean no jobs. It means no qualifying full-time W-2 posting disclosed an annual base salary. A state may still have 1099 opportunities, positions without published compensation, or employers that share salary only after direct contact.

What is excluded

1099, PRN, part-time, hourly or daily compensation, bonuses, overtime, call pay, and total compensation are not treated as W-2 annual base salary.

Salary transparency

Approximately 43% of otherwise eligible full-time W-2 postings did not publish a usable annual salary.

Questions?
Talk with BagMask.

Use this report as a starting point for comparing advertised pay, evaluating job offers, or positioning a role in a competitive market.

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